



P R E S S R E L E A S E

MFTBC Certified as “KIH Outstanding Organization 2026” for the Second Consecutive Year

March 27, 2026

Mitsubishi Fuso Truck and Bus Corporation (Headquarters: Kawasaki City, Kanagawa Prefecture, President and CEO: Karl Deppen, hereafter “MFTBC”) has been certified as “*KIH (KENKO Investment for Health) Outstanding Organization 2026 (Large Enterprise Category)*” for the second consecutive year by the Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi, in recognition of the health and productivity management initiatives implemented in FY2025.

The KIH Outstanding Organization program recognizes companies that practice excellent health and productivity management, as certified by Nippon Kenko Kaigi.

■ Key Initiatives and Achievements in FY2025

In FY2025, MFTBC further strengthened its company-wide health and productivity management efforts through the following initiatives:

-Enhancement of the Health Promotion Ambassador (HPA) Program

MFTBC continued to deploy Health Promotion Ambassadors (HPAs) across all departments, providing them with monthly health information and education sessions. These efforts helped deepen health promotion practices within each department, resulting in a significant year-on-year increase in participation in health-themed events.

-Continuous Implementation of Disease Prevention and Health Promotion Measures

- Delivered year-round education and training on health, sleep, physical activity, and nutrition
- Hosted multiple company-wide events focused on diet and exercise, achieving higher participation rates compared to the previous year
- Expanded data-driven health support initiatives, including the SAS (Sleep Apnea Syndrome) Survey

“We are honored that Mitsubishi Fuso has been certified as a Health & Productivity Management Outstanding Organization for the second consecutive year. This recognition reflects the collective efforts we have made together. Health management is not something the company can achieve on its own –it moves forward only when we work together with all employees.

A healthy workforce fosters a positive mindset and enhances productivity, ultimately supporting the sustainable growth of the company. We hope that these efforts will take root naturally in every workplace and become part of our daily culture –something that feels ‘expected.’ “

— **Leina Kawachi, Head of Human Resources, MFTBC**

MITSUBISHI FUSO TRUCK & BUS CORPORATION



Certification Logomark of KIH Outstanding Organization 2026 (Large Enterprise Category)

MFTBC at a Glance

Mitsubishi Fuso Truck and Bus Corporation (MFTBC) is a commercial vehicle manufacturer based in Kawasaki City, Japan. 89.29% of its shares are owned by Daimler Truck AG and 10.71% by various Mitsubishi group companies. MFTBC provides trucks, buses and industrial engines under the FUSO brand with a longstanding history of over 90 years, serving approximately 170 markets worldwide. MFTBC proactively develops cutting-edge technologies such as electrification, with its eCanter being Japan's first mass-produced electric light-duty truck. MFTBC's heavy-duty Super Great Truck was also the first of its kind in Japan to include SAE Level 2-equivalent automated driving support technology, now a benchmark in the Japanese commercial vehicle market.