MITSUBISHI FUSO

CORPORATE PROFILE



Mitsubishi Fuso Truck and Bus Corporation
Ohkuracho 10, Nakahara Ward,
Kawasaki City, Kanagawa
Prefecture, Japan, 211-8522
Tel : +81 44 330 7700

An ARCHION Group Company

November 2026

MESSAGE



Franziska Cusumano
President and CEO

Mitsubishi Fuso Truck and Bus Corporation (MFTBC) has built its reputation on one consistent principle: delivering vehicles and services that customers can depend on, in every market we serve. This principle has guided our FUSO brand through more than nine decades of growth and change, and it remains the foundation on which we continue to build.

As a core entity of ARCHION, we combine the focus of a dedicated commercial vehicle manufacturer with access to a wider network of technologies, partnerships, and global resources. From Japan, we develop and deliver sustainable mobility solutions that set the standard for performance and reliability, building lasting relationships and reaching customers across more than 170 markets worldwide.

Sustainability and innovation are what drive us forward, rooted in our mission to develop mobility solutions that enhance lives while protecting our planet. The eCanter, the world's first series-produced all-electric light-duty truck, marked the beginning of that journey. Since then, we have continued to push the boundaries of zero-emission transportation, bringing increasingly advanced and versatile solutions to customers around the world. For us, sustainability goes beyond the vehicles we build – it shapes how we design, manufacture, and operate as a business.

Our people are our greatest asset. A workforce of over 50 nationalities brings the perspectives, skills, and experience that drive our innovation and keep us attuned to the needs of customers across the world.

At MFTBC, customer relationships are at the heart of everything we do. Built over years of reliable performance and responsive service, these relationships reflect our commitment to be a partner businesses can rely on. As the commercial vehicle landscape evolves, we are focused on growth – deepening existing partnerships and pursuing new opportunities that create value for our business and all who depend on us.

Our commitment – to our customers, our people, and a more sustainable world – is what drives us as we shape the future of commercial transportation.

Franziska Cusumano

At Mitsubishi Fuso Truck and Bus Corporation (MFTBC), we believe that the key to remaining globally competitive lies in embracing diversity and adapting swiftly to change. As a global organization with our headquarters in Japan, we are committed to harnessing the power of our people and driving innovation that shapes the future of mobility.

Our strength comes from our diversity. At MFTBC, individuals from a wide range of cultures and backgrounds come together in an environment of mutual respect and collaboration. This inclusive culture fuels our creativity, enabling us to deliver high-quality products and pioneer sustainable solutions for tomorrow.

Guided by our mission to support society through commercial vehicles, we are deeply committed to economic, social, and environmental sustainability. Today, our products serve over 170 markets worldwide, playing a vital role in global logistics and human mobility.

On the environmental front, we are leading the way with initiatives such as the eCanter, our all-electric light-duty truck that contributes to reducing emissions in logistics. At our Kawasaki Plant, we are building a sustainable production system through innovations like solar power generation and rainwater reuse. Our goal is ambitious: to achieve carbon neutrality at our plant by 2025 and across our entire value chain by 2039.

In parallel, we are continuing to advance the performance of our trucks and buses – enhancing safety, fuel efficiency, and comfort – while investing in next-generation technologies including hydrogen-powered vehicles. With our vision of "providing mobility solutions that realize a better life and environment for people and the planet," we remain steadfast in our journey toward a sustainable future. We welcome change, and we move forward – together.

Seiichi Nagatsuka



Seiichi Nagatsuka
Chairman of the Board

ABOUT US



Kawasaki (K1) Factory Aerial View



Kawasaki (K1) Office

Mitsubishi Fuso Truck and Bus Corporation (MFTBC), a member of the ARCHION Group, develops and manufactures commercial vehicles and provides products and services in approximately 170 countries and regions worldwide. Headquartered in Kawasaki, Kanagawa Prefecture, Japan, the company offers a broad vehicle lineup, supported by production facilities in Japan and Portugal. Under the FUSO brand, which has a history spanning more than 90 years, MFTBC contributes to transportation that supports everyday life and economic activity.

From the light-duty Canter to the heavy-duty Super Great, MFTBC offers products that meet a wide range of transportation needs. Drawing on technical expertise built over many years and a global sales and service network, the company pursues quality, reliability, and cost efficiency to support its customers' businesses.

On April 1, 2026, Mitsubishi Fuso integrated its operations with Hino Motors, Ltd., beginning a new chapter under the joint holding company ARCHION Corporation. Building on the brands and business foundations established by both companies, they are advancing collaboration in areas including development, procurement, and production to strengthen product competitiveness and deliver greater value to customers.

Mitsubishi Fuso will continue to honor the FUSO brand's heritage and commitment to innovation, pursuing customer-focused manufacturing and services. Together with ARCHION, we will meet diverse transportation needs around the world and contribute to shaping the future of sustainable mobility and commercial transportation.

to MFTBC site

Mitsubishi Fuso Truck and Bus Corporation (MFTBC)	
Main location	10 Ohkura-cho, Nakahara-ku, Kawasaki-shi, Kanagawa, 211-8522 Japan
President & CEO	Franziska Cusumano
Employees	Approx. 10,000
Parent Company	ARCHION Group

STRATEGY

Starting a journey is not enough – success requires clear direction and defined goals. At MFTBC, we have defined a focused strategy that best reflects our business, serves our markets, and guides us toward achieving our aspirations.

Five strategic pillars define how we operate and grow: Making Customers Successful, Growing Together, Accelerating Transportation Solutions, Making Sustainability Count, and Driving Performance. Each pillar embodies our values and our commitment to creating value for our customers – with purpose, precision, and passion.





Making Customers Successful

Our customers have the choice: Every deal, every day. We put customer needs at the center of everything we do. We earn our customers' trust by delivering on our commitments. We build long-term customer relationships by being the partner that best understands, anticipates and addresses their needs to make their business even more successful.



Growing Together

People are the soul of our business. The passion, skills and creativity of our people are key differentiating strengths that will drive our success. This includes our workforce in Japan, Asia, and around the world, supporting our customers and our business each day. We are a highly engaged and diverse team that works as one.



Accelerating Transportation Solutions

Products and services are the beating heart of our brands. MFTBC is nothing without the quality of our products on the road, and we strive to improve these every day. We strengthen our product offering with complementary services and ecosystem solutions. We understand customers' needs and deliver value-added, reliable products and services.



Making Sustainability Count

We care for the environment and society, and feel responsible. As innovators of the eCanter, we understand the ongoing shift to alternative drive methods and want to be at the forefront of this move. We are a driving force of sustainability in the transportation industry.



Driving Performance

Financial success will ensure the health of our business and safeguard our future. We aim for and act on opportunities for profitable growth, aspiring to be a lean and efficient organization, managing our costs well. We deliver superior financial performance within our regional benchmark.

OUR EMPLOYEES

Think global. Work local.

Highly motivated and efficient employees are at the heart of our success. Enthusiasm, esteem, integrity and discipline: Be it professionally or privately, our workforce embodies these values in so many ways. They thus shape the unique face of the company.

At the foundation of our success as a leading provider of global transportation solutions, you will find a diverse work force of over 10,000 employees across Japan, Australia, South Africa, and other strategic locations, working together as one team. We are excited to be leading the commercial vehicle industry forward –from pioneering innovation in electrification, connectivity and digitalization, to the way in which we embrace work-life balance and support diverse career opportunities.

to Career Opportunities

Work Culture
Open, Collaborative, Diverse

At the core of everything we do are our products, processes and most importantly, people. You will find a unique culture of openness, collaboration and discovery – a work environment that is diverse, performance-based, and committed to a positive work-life balance. Our team brings together people from around 50 countries and regions, each contributing different viewpoints, approaches and ideas. This diversity challenges our instincts, broadens our thinking, and helps fuel our growth.

Innovation
Taking the lead

Electrification, connectivity, autonomous driving, digitalization – these are not just buzzwords here. They are the areas where we are actively shaping the future and setting ourselves apart from the competition. From launching the world's first series-produced all-electric light-duty truck to building cutting-edge connectivity solutions and digitized products, we are constantly challenging the norm and redefining the commercial vehicle industry.

Opportunities
Japan and Beyond

The opportunities at MFTBC are limitless. Working here offers exciting potential to grow both professionally and personally. You will take on meaningful projects, gain broad experience, and be empowered to take your career as far as you want to go.

We are truly a global organization. You will collaborate with colleagues from around the world and find opportunities to move across roles, departments, and even countries. This cross-cultural experience enriches our people, strengthens our competencies, and ultimately helps us create better solutions for our customer and our markets across the globe.





OUR BRANDS

Customer-focused.
Trusted worldwide.

Our strong vehicle brands come together under MFTBC, offering customers tailored solutions and pioneering technologies.

170 markets worldwide



FUSO

The Mitsubishi Fuso brand is trusted for its quality, economic efficiency, solid and functional design, and committed after-sales services.

FUSO products are built for reliability and durability, maximizing payload capacity and uptime for our customers.

To ensure our vehicles keep delivering profits, we have adopted the Commercial Vehicle Development System (CVDS). Clearly defined quality gates, from project launch to start of production, guarantee product maturity and quality. R&D expertise from around the world is shared and best practices implemented to ensure our customers are benefiting from the most advanced designs and materials.

Our Truck Operating System (TOS) enables us to adopt world-class manufacturing methods, benchmarking against the best to drive continuous improvement across safety, quality, cost, delivery, environmental impact, and employee morale. Mitsubishi Fuso plants consistently rank among the most efficient in global benchmarks.

Our Kitsuregawa Proving Ground – the largest of its kind in Japan – ensures every FUSO product is validated against the strictest standards before it reaches our customers.

FUSO PRODUCT LINEUP





Heavy-Duty Trucks
20t GVW

Super Great



FJ



FO



FZ



Medium-Duty Trucks
7.5t – 26t GVW

Fighter



FA/FI



Light-Duty Trucks
3.5t – 8.55t GVW

Canter



Canter EX



Electric Light-Duty Trucks

eCanter



Small Bus

Rosa



Industrial Engines
D-series

4D33



4D34



M-series

4M50



6M60



V-series

4V20



BUSINESS OPERATIONS







Mitsubishi Fuso Truck and Bus Corporation Headquarters / Kawasaki Plant

Kawasaki City, Kanagawa

The Kawasaki plant is the largest FUSO truck plant, manufacturing light, medium and heavy duty trucks for Japan and export markets. It also includes the R&D center, as well as operational functions such as procurement, logistics and production planning.



Nakatsu Plant

Aikawa-cho, Aiko-gun, Kanagawa

Located one hour west of Tokyo, the Nakatsu plant specializes in the manufacturing and assembly of FUSO transmissions and powertrain components. A highly automated, state-of-the-art manufacturing process ensures the reliability and durability of FUSO powertrains. Production cycles are synchronized with the nearby Kawasaki plant.



Kitsuregawa Proving Ground

SakuraCity,Tochigi

The FUSO proving ground two hours north of Tokyo is one of the largest commercial vehicle testing facilities in the world. With specialized equipment, procedures and staff for truck and bus testing, Kitsuregawa has been safeguarding the concept maturity and product quality of all FUSO vehicles since 1980.



Shin-Koyasu Global Logistics Center

Yokohama City, Kanagawa

The newly relocated import parts warehouse, Shin-Koyasu Global Logistics Center is a five-story warehouse with a total floor area of approximately 120,000 m2, located at the “MFLP Yokohama Shinkoyasu” building, Tsurumi Ward, Yokohama City. Since the relocation begun on October 1, 2025, it results in a shorter distance between the import parts packing warehouse and production plants, as well as the reuse of packing material for import parts. Furthermore, the move to the new location allowed parts to be stored in a logical manner within the warehouse, improving operational efficiency.



Mitsubishi Fuso Truck Europe Sociedade Europeia de Automoveis, S.A.

Tramagal, Portugal

As the main production hub for markets in and around Europe, FUSO’s Tramagal plant shortens lead times and increases flexibility. With locally sourced parts and bodies, FUSO is able to offer its European customers ready-to-use Canters from the factory. Since 2017, the plant has also been a production center for the all-electric eCanter.